Organisation name Site or unit		FORM Staff reflective practice record	
Document ID	HMG-FRM-003	**Version**	1.0
Status	Blank form, to adapt	**Issue date**	
Review date		**Replaces**	
Owner		**Approved by**	
Signature			

Form · HMG-FRM-003 · Version 1.0 · Approved by the ASF Expert Committee

Supports: 25.7

1. Purpose

Records the structured reflective practice of each staff member on their culture, beliefs and biases, and the support available to them.

2. How to complete

- Hold the reflective practice session at the set interval.
- Record the issues raised and any action.
- Record the support offered to staff.

3. Checks

Check	Entry
Staff member and session date	Yes
Culture, belief or bias reflected on	Yes
Action agreed	Yes
Psychological support offered (yes or no)	Yes

4. Evidence

Reference	Note
E-009	Based on the WHO and IOM Global Competency Standards for Refugee and Migrant Health and the WHO mhGAP Intervention Guide (2019).
E-006	ASF Policy Framework v1.2. Adapted.
E-009	ASF Expert Committee consensus.

5. Change history

Version	Date	What changed	Approval
1.0	the date of approval	First version	set Expert Committee approval

6. References

- Accréditation Sans Frontières (2026). ASF Policy Framework v1.2. (E-006)
- Accréditation Sans Frontières (2026). ASF Expert Committee consensus on Standard 1. (E-009)

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