Organisation name Site or unit		FORM Fitness report to employer	
Document ID	OHS-FRM-003	**Version**	1.0
Status	Blank form, to adapt	**Issue date**	
Review date		**Replaces**	
Owner		**Approved by**	
Signature			

Standards › **Standard 14** › **Forms**

Form · OHS-FRM-003 · Version 1.0 · Approved by the ASF Expert Committee

Supports: 14.4

1. Purpose

Records each report to the employer, the content limited to what is needed, and that the worker was told.

2. How to complete

- Limit the content.
- Record the worker's consent for any detail beyond fitness.
- Record that the worker was told.

3. Checks

Check	Entry
Fitness for the job (fit, fit with restriction, unfit)	Yes
Restriction and date it applies to	Yes or N/A
Medical detail included (yes or no) and consent	Yes
Worker told before sending (date)	Yes
Sent to and date	Yes

4. Evidence

Reference	Note
E-009	Based on the ICOH International Code of Ethics for Occupational Health Professionals, 3rd edition (2014).
E-006	ASF Policy Framework v1.2. Adapted.
E-009	ASF Expert Committee consensus.

5. Change history

Version	Date	What changed	Approval
1.0	the date of approval	First version	set Expert Committee approval

6. References

- Accréditation Sans Frontières (2026). ASF Policy Framework v1.2. (E-006)
- Accréditation Sans Frontières (2026). ASF Expert Committee consensus on Standard 1. (E-009)

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