| Organisation name<br>Site or unit | | FORM<br>Return-to-work plan | |
|---|---|---|---|
| **Document ID** | OHS-FRM-005 | **Version** | 1.0 |
| **Status** | Blank form, to adapt | **Issue date** | |
| **Review date** | | **Replaces** | |
| **Owner** | | **Approved by** | |
| **Signature** | | | |

**Standards** › **Standard 14** › **Forms**

Form · OHS-FRM-005 · Version 1.0 · Approved by the ASF Expert Committee

**Supports: 14.6**

## 1. Purpose

Records the agreed return-to-work plan, its duties, its review date and each review.

## 2. How to complete

- Agree the plan with the worker.
- Set the review date.
- Record each review.

## 3. Checks

| Check | Entry |
|---|---|
| Reason for absence (summary only) | Yes |
| Duties and hours agreed | Yes |
| Adjustments in place | Yes or N/A |
| Review date | Yes |
| Review record (date and change) | Yes or N/A |
| Copy given to worker and employer | Yes |

| | |
|---|---|
| | |
| | |
| | |

## 4. Evidence

| Reference | Note |
|---|---|
| E-009 | Based on ILO Convention No. 161 concerning Occupational Health Services (1985) and the WHO Healthy Workplaces framework (2010). |
| E-006 | ASF Policy Framework v1.2. Adapted. |
| E-009 | ASF Expert Committee consensus. |
| | |
| | |
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## 5. Change history

| Version | Date | What changed | Approval |
|---|---|---|---|
| 1.0 | the date of approval | First version | set Expert Committee approval |
| | | | |
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## 6. References


- Accréditation Sans Frontières (2026). ASF Policy Framework v1.2. (E-006)
- Accréditation Sans Frontières (2026). ASF Expert Committee consensus on Standard 1. (E-009)

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